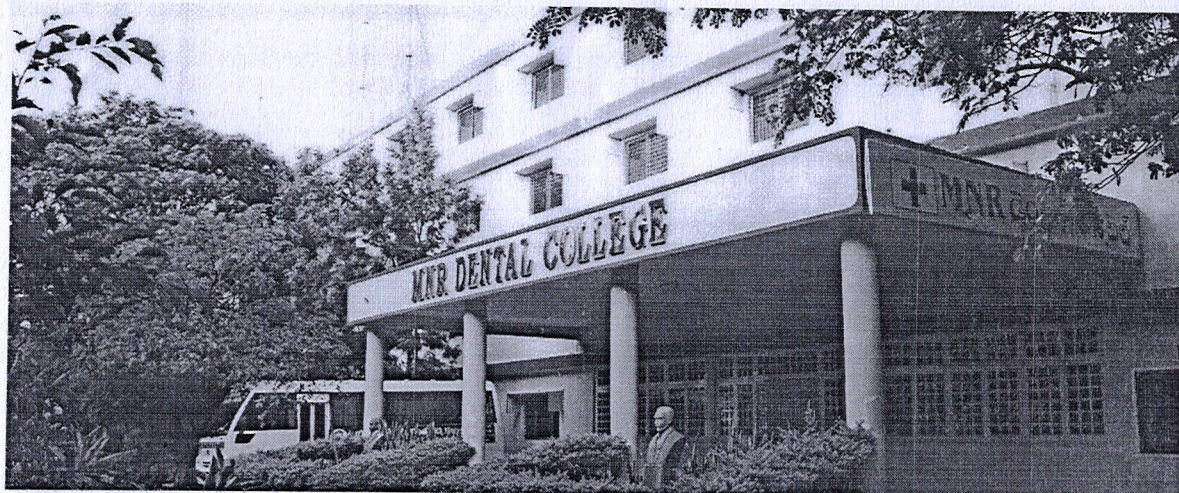


MNR DENTAL COLLEGE AND HOSPITAL

“NAAC ACCREDITED”

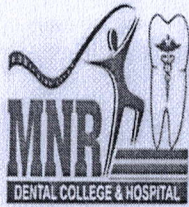
(Recognized by MH &FW, Govt.of India & Affiliated to KNR University of Health Sciences)

MNR Nagar, Fasalwadi, Sangareddy- 502 294, Telangana State, India

Ph: (08455) 230675, 233333, Mobile: 8500056668, Fax: (08455)230533/230555/230699

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POLICY DOCUMENT FOR FINANCIAL SUPPORT TO FACULTY



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POLICY DOCUMENT FOR FINANCIAL SUPPORT TO FACULTY

MNR Dental college & Hospital believes that, research and quality improvement in the teaching and learning process contributes significantly to the classroom excellence. Continuous changes in the structure of education have occurred both nationally and worldwide, making teaching learning more accessible. As a result of these changes, teachers must be more adaptable, flexible, and diversified. Internal faculty members can upgrade their academic knowledge through the platforms provided by well-designed Policy related to financial support.

Policy Statement

This program intends to assist faculty members in advancing their research and academic development. The goal is achieved by offering financial assistance to staff and encouraging them to attend seminars, symposia, conferences, workshops, and training workshops held at National and International level. This would aid in sharing knowledge, fostering academic growth, increasing collaborations and networking. This also helps to create a conducive environment for academic study. The outcomes of such interactions and interventions would improve teachers' professional and personal effectiveness, resulting in institutional, individual, and student academic achievements. At the same time the publication fee of the research publications published in renowned journal is also reverted to the faculty as an encouragement for further research.

Objectives:

To provide financial assistance to all teaching faculty for following:

- Attending or participating in seminars, symposia, conference workshops, refresher courses, book publications, and training workshops.
- Providing financial assistance to faculty members in the form of reimbursement of registration fee to encourage their participation in various conferences/workshops for professional development.
- Professional Development Programs, Capacity Building, Faculty Development Programs (FDPs).

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- Provide and facilitate training programs for faculty members by corporate partners/collaborators of the College as part of collaborative programs.
- Arrange academic exchange programs for faculty members with reputable academic institutions whenever it is deemed essential.
- To promote and motivate faculty members to avail funding assistance for research, outreach/extension activities, or nationally recognized UGC programs from various funding organizations.
- To provide funds at the departmental level for guest lectures and seminars as well as performing association events, joint activities, and outreach programs.
- Organizing staff training and development programs to enhance professional competency.

Scope of the Policy

The policy extends to all levels of academic/research activities by the regular teaching faculty. The assistance is given to attend FDP/ Research Workshops/seminars/ conference/ symposias at the state, national and international level.

Financial assistance is provided for research projects and publications published in the reputed journals like Pubmed, SCOPUS, Web of Science and SCI -Indexed journals

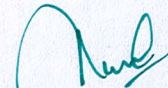
Regular employees are provided with financial support to attend NPTEL courses, short term certification courses and membership of professional bodies in order to keep them up with new trends in the profession.

Procedure for applying :

Teachers who wish to receive financial support for attending FDP/ Research Workshops/seminars/ conference/ symposias or memberships of professional bodies should obtain permission from the concerned HOD, IQAC & the Principal and submit application along with necessary documents like registration receipts/ participation, presentation certificate/ professional membership certificate within 3 days of attending the event.in the office.

Process of Approval:

After attending FDP/ Research Workshops/seminars/ conference/ symposiums or memberships of professional bodies all teaching faculty must submit the letter with all proofs enclosed and get it approved by the principal, which is then forwarded to accounts department through office for final approval. The Accounts may release the funds after verification of relevant documents.



PRINCIPAL SIGNATURE

PRINCIPAL

MNR Dental College & Hospital
MNR Nagar, Narsapur Road,
SANGAREDDY Dist-502294 T.S.